

## OLBA Spotlight: How to Strategically Engage with Your Community

John Chrastka - EveryLibrary
@mrchrastka | @everylibrary



- First Nationwide "Political Action Committee" for Libraries
- Different than a
   Membership Organization
   or Federation
- 60 Ballot Campaigns to date with 45 wins
- \$200 million (US) in stable tax funding wins

- Talking with Voters about Libraries
- Support for Negotiations and Lobbying about Funding
- Trainings like this....
- #votelibraries 2016 Advocacy campaign during recent election
- The Political Librarian journal



### Civic Attitudes We Track

**US and Ontario** 



#### **US Voter Attitudes**

37% will Definitely vote yes for the library 37% will Probably vote yes for the library

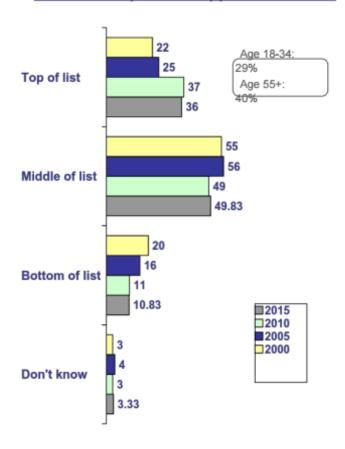
26% will Probably or Definitely vote no or may vote either way

From Awareness to Funding, OCLC (2008)





#### Benefit of Public Libraries Relative to Other Municipal Tax-Supported Services



#### **Ontarian Attitudes**

Benefits of Public Libraries

36% believe it is vital 49% believe it is important / fine 11% don't value it

66% of Ontarians does not use the library for themselves, if at all.

22% Never 46% 'With a family member'



#### **Ontarians' Attitudes about Libraries**

Over 50% of Ontarian respondents *strongly believe* the following:

- Public libraries are important because they promote literacy and a love of reading
- By providing free access to materials and resources, the public library plays an important role in giving everyone a chance to succeed
- Having a public library improves the quality of life in a community

**OFPL 2015** 

#### Value Props are Not about "Me"

The value of certain services (e.g., for young children, new Canadians, and the unemployed) has increased over the past five years. (OFPL 2015)

A majority of Americans (69%) feel libraries are doing a good job of providing a safe place for people to hang out or spend time ... and roughly half think their libraries contribute "a lot" to their communities in terms of helping spark creativity among young people (49%) and providing a trusted place for people to learn about new technologies (47%). (PEW 2016)





#### **Compassion at its Core**

64% of Ontarians believe that closing the library would have a major negative impact on the community but only 34% believe it would impact their very own families in a major way.

(OFPL 2015)



66% of Americans say the closing of their local public library would have a major impact on their community although notably, just 33% say this would have a major impact on them personally or on their family.

(PEW 2016)



# Activating Non-Users for Library Advocacy

Why they care



#### **Library Use Does Not Matter**

The research revealed an important distinction between the public library user and the public library funder. Not every library user is a library funder; not every library funder is a library user. A voter's willingness to support increased library funding is not driven, or limited, by library use. In fact, the advocacy research found that there is little correlation between frequency of library visits and willingness to increase funding for libraries.

- OCLC "From Awareness to Funding" p. 7-2



#### Library as Transformative Force

For the target supporters, the library is not perceived as just a provider of practical answers and information; the most committed supporters **hold the belief that the library is a transformational force**.

- OCLC "From Awareness to Funding" p. 7-4



#### The Image of the Librarian Matters

They recognize the value of a 'passionate librarian' as a true advocate for lifelong learning.

- OCLC "From Awareness to Funding" p7-4



#### What Activates Constituents for a Library Issue?

- Is the reason for the tax and process to get there legitimate?
- Is there a difference between Plan A and Plan B?
- Where is my money going? and Who is spending my money?

### Getting Endorsed & Building Coalitions

- Vision for the community is the key story to tell
- You will either have more money than people, or more people than money
- Issues are changed through coalitions
- Endorsements create legitimacy
- Proxies who speak for you are necessary



### **Coalitions 101**

How to build consensus for your budget



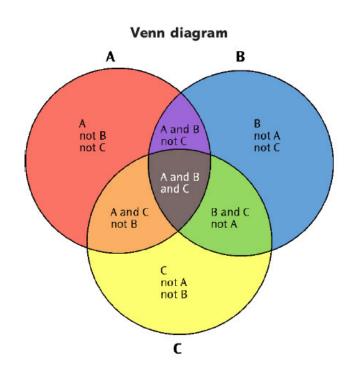
#### ID an Existing Coalition or Build a New One?

Shared Values Framework?

Common Cause?

Common Concern?

Never 100% overlap or you should just merge orgs



## **Building a New Coalition for the Library Budget**

What is your big issue or big goal? Who else cares about the same initiative or shares the same goals?



#### Did you know that last year MCPL...



3.4 Million+

read at grade level.

Children's materials checked out

services to help children

**33,500+** Summer Reading Program participants

237,000 Literacy-based program attendees



and senior residents remain independent.

20,000+

Library-By-Mail materials delivered to 370 customers

8,700+ Seniors attended free tax-help programs



2015-2016 MCPL fiscal

of our community.

600,000 Public computer sessions, many used by job seekers

45+ Small businesses launched or improved with assistance from the Library



9,189,534 Items checked out



3,403,116 Virtual branch visits



426,498

Program or outreach attendees



3,975,369 Visits to Library branches



963,225 Public computer and Wi-Fi sessions



1,989 Hours of weekly public access to Library staff and resources

#### AYES Vote Means:

- The renovation of 28 Library buildings and the construction of 6 new or replacement Library buildings to serve the needs of modern Library users in growing communities.
- Expansion of access to Library services through additional operating hours and improved in-branch internet bandwidth.
  - Expansion of Library services for young children, students, seniors, small business owners, and others.
- Increased investment in Library materials including physical and digital books, movies and music, online instruction for every age, research tools, and informational databases to meet the demands of growing communities.

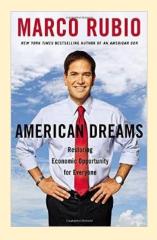
#### A NO Vote Means:

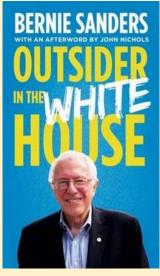
- Aging Library buildings will see maintenance minimized to basic repairs. Renovations and expansion would be eliminated and spaces would become more crowded with a rising population.
- Possible reductions in branch hours of operation, staff, and scaled back internet bandwidth.
- Decreased Library outreach and partnership development, and a phase-out of some services for adults, teens, and small businesses.
- Reduction in the current investment in online and in-branch resources such as physical and digital books, movies, music, magazines, online instruction, research tools, and informational databases.

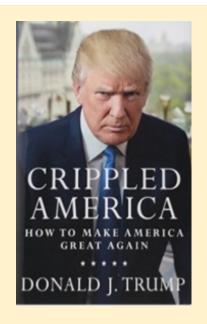
#### **How Candidates "Surface"**

- Write the book
- Tell their story
- Be seen as an expert
- Start an Exploratory Team
- Get endorsed
- Launch the Campaign





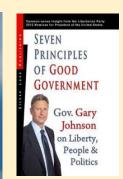


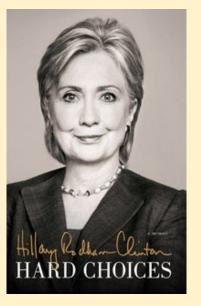


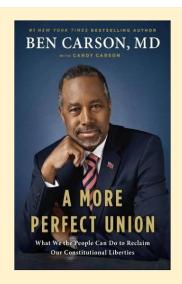
In Harm's Way:

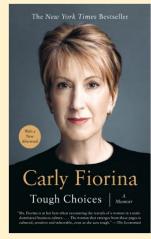




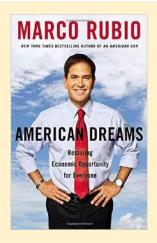


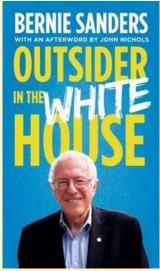


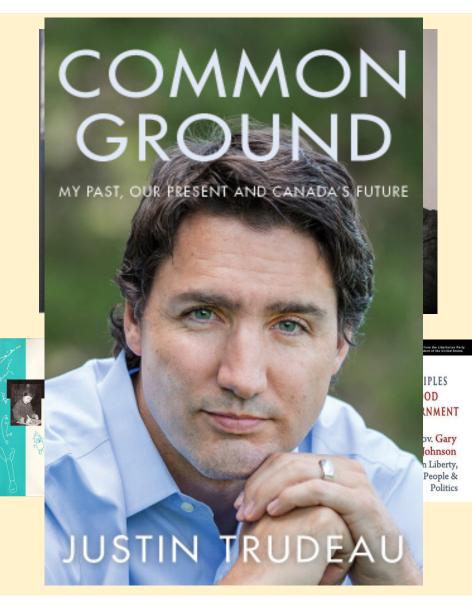


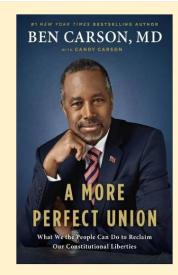


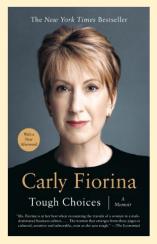






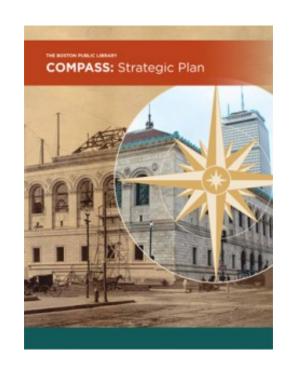






#### \*What is Your Book?

Strategic Plan
Management Plan
Service/Programs/Collections Plan
Fundraising Goals
Financials and Fiduciary



@everylibrary



#### Writing a "better book"

Change the way you do community surveys

Ask Questions about staff and not just about institutions Ask Question to non-users as much as you ask users

Non-users have a perception of value but no current experience.



## **Best Practices for Community Assessment**

Field questions in ways that breakthrough the "4th wall"

Oversample non-users

Go to their homes; Go door-to-door and to unusual places; Locations where non-majority or non-privileged pops congregate



# **Great Relationships are Based on Mutual Outcomes**

Organizations, Agencies and Stakeholder



#### **Coalitions are Built on Coffee**





## Drink Coffee w/ Potential Coalition Partners

1. Educational Partners

2. Social Welfare and Religious Partners

3. Governmental Partners

4. Civic Partners

5. Business Partners

6. Politicians

7. Media



### **Keep it Relevant**





#### Who Cares about Education?

1. Educational Partners

Pre-K and K-12

College/University

For-Profit Tutoring

Private/Public After-School Programs

Three Messages: Library as Educational Partner, Library as Resource Extender, Library as Gap Filler



#### Who Cares about the Same Populations?

2. Social Welfare and Religious Partners

**Counseling Centers** 

Food Pantry / WIC

**Jobs Training Center** 

**Literacy Centers** 

Youth Oriented

**Human Services** 

Three Messages: Library as Resource Extender, Library as Third Place,

Library as Start Point



#### Who Cares What Your Tax Rate is?

#### 3. Governmental Partners

Parks and Recc

Public Safety – Police and Fire

**Public Works** 

**Public Employee Unions** 

Transit and Development

Three Messages: Library as Contact Place, Library as Info Point, Library in Common Cause



#### Who Wants to Change the World a Bit?

#### 4. Civic Partners

Rotary, Lions, Kiwanis

Heritage and Local History

GLBT, Immigrant and New Resident

**Arts & Culture** 

**Environment and Livable Communities** 

Three Messages: Library as Social Leveler, Library as Neutral Good, Library as [insert organizational cause the library already champions]



#### Who Doesn't Know about Libraries?

#### 5. Business Partners

Local Chamber / CVB

Startups and Entrepreneurs

Small Businesses – Service or Retail

**Big Civilian Employers** 

Realtors

Three Messages: Librarian as Business Reference Resource, Library as Training Space, Library as Retail Anchor



#### Who has Constituents?

6. Politicians

**Incumbents** 

Insurgents

Local / Provincial / Federal

Three Messages: Library as Good Governance, Library as Responsible with Budget, Library as [insert their pet project]



#### Who Needs to Hear it First?

7. Media and Local Networks

Print, Radio and TV

Social Media Groups

**Bloggers** 

Networkers, Connectors (Gossips)

Key Messaging is always your campaign themes and talking points



## **Keep it Relevant**





#### **Thinking About Coalitions**

Who has "power" and who has "Influence" in these stakeholder groups?

Articulate why you think / believe / hope that these organizations will care about your big issue or goal



# Joining an Existing Coalition

You don't need to re-invent the wheel



#### **Extending Your Influence**

What systems exist in your community that align with libraries? Where are your natural partnerships? Who are you regularly frustrated with?

Provincial and Local Systems:

**Boards and Commissions** 

Coalitions of Common Cause

Coalitions of Common Concern

#### What Existing Coalitions are Right for You?

**Economic Development** 

Early Literacy and Early Childhood

**Grade Level Reading** 

Housing and Food Security

**Immigration** 

Safety and Violence



#### In Ontario and Your Town

Ontario Early Years Centre
Parenting and Family Literacy Centres
YMCA
Service Canada
Ontario Works
Community Legal Clinics
Local crisis centres
COSTI Immigrant Services
Welcome Centre Immigrant Services



# Talking to Elected Officials about Libraries

@everylibrary





## "Your brains, his strength, my steel"

Electeds are your neighbors. And they have the checkbook. Present yourself as if you are there to help them accomplish their goals (not the other way around). This is an opportunity to start a relationship (not one off deal)

You are the best expert on 21st century libraries in your community. You have on-the-ground, actionable intelligence about the neighborhood your elected is representing.



## Making a New Ask

- Where does revenue come from?
- 2. What are the priorities of my elected officials?
- 3. What is "regular order" for the lawmaking or rulemaking body?
- 4. How can I make this easy for them?

## **Pro-Tips for Elected Officials**

It is a discussion, not a debate.

Unless you know the elected official is actually opposed or is on the record as true friend to libraries, assume they are neutral, interested, and unaware.



#### Conventional Wisdom Says....

Ask "open ended questions"...
What do you think of libraries?
What can libraries do for you and your position?

What can we (librarians) do to support your work?



### Two Key Question for Elected Officials

- 1) How do you see libraries fitting into this legislation?
- 2) How do you see librarians putting this idea to work in the community?



#### Making a "New Ask" Easier

We have developed "model language" that would address....

Would you like to see it?



## **Next Steps Today...**

@everylibrary



#### Plan A / B Frames

Plan A = What happens in / for / to the community if it passes

Plan B = What happens if it fails

These are the official plans. One will be enacted on election or budget day. The other won't.



### Plan A | Plan B

- What happens if it passes....
- What happens if it fails.....
- Talk about 'features'
- But focus on the 'outcomes'

## **Building a New Coalition for the Library Budget**

What is your big issue or big goal?

Who else cares about the same initiative or shares the same goals?

Articulate why you think / believe / hope that these organizations will care about your big issue or goal



## action.everylibrary.org



#### **Thank You**

John Chrastka EveryLibrary

www.everylibrary.org facebook/everylibrary @everylibrary

